

IARF e-Newsletter

October 2008

News in a nutshell...

To

IARF Council; Member organisations & Chapters;
Interested organisations.



In this Bulletin:

1. [Message from our new President](#)
2. [Grants awarded by the Visioning Committee](#)
3. [Report on Israel Study Tour](#)
4. [Chapter News: Pakistan; India; Canada; USA; Japan](#)
5. [Report on the Europe-Middle East regional conference; plans for EME 2009](#)
6. [RFYN Young Adult Program activities: Report on the Jordan Conference](#)
7. [Plans for Congress 2010](#)
8. [Membership contributions](#)

1. A message from Thomas Mathew, IARF President 2008-2010

World Peace Day at Chennai: Anbumani Arumugam, Thomas Mathew, V. Rengapashyam

GREETINGS. I would like to salute you at the outset of my new assignment as the president of IARF. I welcome all our members, friends and well-wishers, and your family members, and send peace greetings to all of you.

I assumed the office of the president of IARF after Rev. Abhi Janamanchi, the former president, resigned for personal reasons. I am thankful to my predecessors, especially to Rev. Abhi, for guiding this great movement and organization.

We have shifted our head office to Japan, and do remember the effort of JLC members to facilitate the speedy and precise transfer. If we “will together, work together and witness together” [www], we can develop a bright and luminous posterity.

The crisis-bound global society of today invites our attention to numerous issues. We are expected to transfer our resources and to transform the situation, addressing various challenges — especially the peace efforts initiated all over the world. Peace-keeping and peace creation are the twin issues which for us encompass profound action. For that, our agenda must be clear.

We are expected to lead a century-old international organization which stands for international amity and religious freedom. Ours will become a historic mission if we undertake wholeheartedly the programs recently sanctioned by the Visioning Committee. We look forward to synthesizing the local inputs and sequencing them, in order to have meaningful co-operation among all indigenous groups and local communities. Let the shadow of brutality and atrocities be removed from human action.

The conference of our European Middle East (EME) region at Belfast was followed by an international human rights seminar held by RFYN’s young adults in Jordan, as well as a meeting at Mysore of Indian member groups, chapter leaders and HRE facilitators. All highlighted the key issues in peacekeeping and conflict resolution. The parallel interfaith seminar held at Mysore was an eye-opener to many of us, as the success stories outweighed the pitfalls. In addition, many IARF members joined with the United Nations to celebrate International Peace Day on 21 September.

The long-awaited diamond jubilee celebration of the Universal Declaration of Human Rights is to be held on 10th December 2008 in commemoration of Human Rights Day. We expect your meaningful participation in these programmes at various levels. I would like to congratulate the voluntary contribution of Margaret Paton in upgrading the IARF website, and also request you to join the process by offering suggestions and contributions to the secretariat office.

I am happy to inform you that the recently-held IARF Indian leaders’ meeting in Mysore assured its full support for the 33rd International Congress, which is likely to be held 4th—7th September 2010, in the city of Kochi (Cochin), Kerala State, India.

Let this 33rd Congress emanate paradigm shifts in thinking, feeling and doing, and evolve new patterns of melding. As I have already mentioned, willingness, work and witnessing [www] will create a **Global Peace Web** for the 21st century. A bleak and dim future may be transformed by our humble efforts at truthful co-existence.

Greeting to all, and to the entirety of social activists who join us in this sacred venture.



2. Grants awarded by the Visioning Committee

Guided by the Visioning Committee, Council has approved funding for five IARF projects over the period 2008-2010, totaling **£54, 530**.

These projects are:

- Continuity with the Dutch government-funded, 2005-2007 **Human Rights Education** programme (HRE) in two regions:
 - Philippines, where the Chapter, run by Council member Angie Grapa, is operating an *Interfaith Village Project* in several locations;
 - India, where the South Asia Co-ordinating Committee, headed by president Thomas Mathew and Council member Homi Dhalla, are supervising an *India HRE Continuation* and preparing for the *Sri Lanka initial HRE program* (total 3 programmes)
- Our young adult initiative RFYN, headed by Council member Morse Flores, which has just co-organised a *Youth Seminar on Human Rights & Freedom of Religion & Belief* in Amman, Jordan; and will be arranging an *Advocacy Fellowship Program at the UN* (total 2 programmes).

More on the HRE continuity is available at <http://www.iarf.net/2008site/Projects/Currentprograms.htm>, including PDFs which give greater detail for each regional programme. Some of this work is already underway...

Mindanao group



For an idea of the kinds of difficulty faced by our organizers in the field on projects such as HRE Continuity, here is an excerpt from an email report by Council member and project organizer Angie Grapa:

“Well, I arrived Midsayap in afternoon of the 15th of August (and yes right after the bombings) and passed by Pikit. There were so many check points, maybe about every 500 meters away. In every check point are many soldiers in full battle gear, there were war tanks too. I have seen many evacuees along the road. It was really a dreaded sight. I wanted to take a video but I was afraid they might confiscate the video cam. Sometimes all the men passengers are asked to get down for inspection but every check point our bus was inspected. On my way back on the 17th I met truckloads of soldiers and war tanks when I was already in Cebu on the 18th I learned that the MILF rebels attacked other towns, Maguindanao and Lanao. “Thank God, I have not a scratch out of the war. But I agree that it was improper timing for me and I will not do it again at a similar circumstance. I just really wanted our members there to already start with the project. We launched the project in Grebona, t where we held the IARF National Conference in 1998.

Only Christians and IP's were able to attend because the Muslim members are in the evacuation site. There were only about fifty of us the others were afraid the attend.

“Anyway the Muslim members will not forfeit their share of the project. Terry has assured me that the irrupted violence between the military and the rebels have not affected the already established relationship we have with our Muslim members”.

3. Israel Study Tour: report



From Aug.20th to 21st, 2008 a program named `Israel Study Tour` offered IARF individual members an opportunity to better understand the real situation in Israel and Palestine, a region lately notorious for suicide bomb terrorism. It was said that such terrorism is based on the difference of religions, so it could not be overcome. But recently such terrorism in this region looks likely to disappear. We wanted to check this and understand the reasons behind it.

The party consisted of five persons, two from IARF member group Ittoen, two from the Japan Chapter of IARF, and myself. So all members were Japanese. We joined at Jerusalem in the morning of Aug.20, and Dr. Shlomo Alon, a council member of IARF, arranged for his friends to guide us around Old Jerusalem City.

The Wall between Israel & Palestine

So we looked around the Armenian Christian, Jewish and Islamic areas. We visited three famous sainted places: the Dome of the Rock, the Western Wall, and Anastasis.

On Aug.21st, we visited Hand in Hand school. We met Mr. Amin Khalaf, Co-Director of this school and Mr. Aviam Ron Carmel, Parents' Representative. The students of this school come from many religious families, especially Jewish and Arab. Of course Arab families include Palestine and Arab Israeli, so there are many interfaith and intercultural classes. Students learn Arabic and Hebrew, and know each others' religions and culture. They meet together for the celebration of each religion. Moreover their parents and teachers join in these exchanges, so get mutual understanding between the cultures. There are four Hand in Hand schools in Israel, which are private and need over 3million US dollars a year to operate. One third comes from the Israeli government, the remainder depends on much donation from all over the world. In here, we found people who are doing their best to achieve as IARF does - coexistence between different races, religions and histories.



Rev. Miwa at the Church of the Nativity in Jerusalem

After this visit, we shifted to a kibbutz near Jerusalem. Originally the kibbutz was founded as an agricultural community, but now it is changed. Some have become like a normal town where some factories are located. The kibbutz that we visited is serving many good places for vacations and tours including hotel. After that, we visited the ministry where Dr. Alon is working. He explained to us the activities of IARF member group the Interfaith Encounter Association (IEA), with his good friends who guided us around Old Jerusalem. We noticed in here there are also many persons who are eager to achieve coexistence of Arab and Jewish people. At night, Dr. Alon invited us to his home. We passed a good time, with delicious Jewish food.

On Aug.22, my best Arab friend Ayman Gbara, a student of Dr. Alon in his youth, guided our two members to the West Bank and East Jerusalem, to witness the life of Palestine and visit Church of the Nativity. We watch the real situation of Jewish government constructing high walls between Palestine and Jews, and rich Jews occupying the best residential area of West Bank, with high walls for defense. At night, we visited Mr. Gbara`s home. He gave us good accommodation and we were very pleased.

In this tour, we noticed that there are some who hope to achieve coexistence of Arab and Jewish people, but on the other hand, some want to divide Jewish from Palestinian by exaggerating differences in this country. I think this will be same situation all over the world, that some are doing good and others bad. So we had better combine our good works for humanity. In future, people in the world will combine with each other more tightly for solving the problems in the world such as war, poverty, resource shortage, etc.

Regarding terrorism, we could not discover the real cause of it. But I think as possible as we make efforts towards good ends, terrorism will become less and less. No one we met in Israel told us that terrorism is based on the difference of religions.

After this tour I moved to Jordan to attend the closing ceremony of the RFYN`s *Youth Seminar on Human Rights & Freedom of Religion & Beliefs*, 19 – 26 August 2008, Amman. This program was supported by UN (21,000 Euro) and IARF (9,000 Euro).

Takahiro Miwa
Council member & Secretariat Supervisor, Osaka, Japan

4. Chapter News

Pakistan, India: International Day of Peace Vigil (IDPV)

- **Pakistan** www.geocities.com/iarfpakistan/

IDPV Guest Speakers

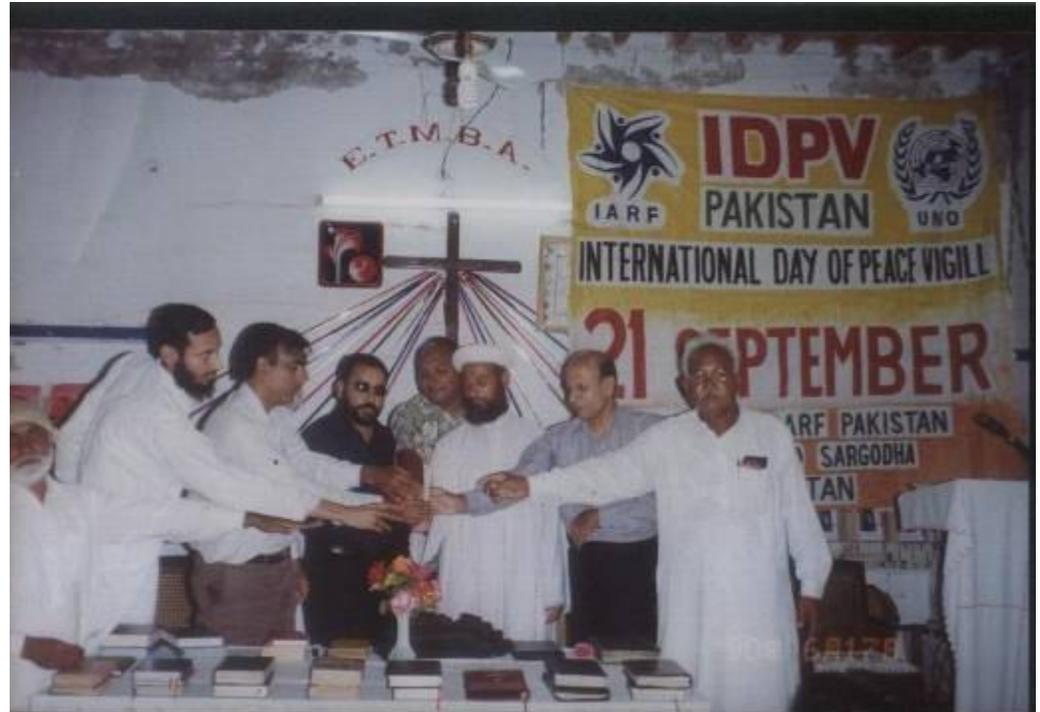
On the occasion of the **IDPV**, our Pakistan Chapter – revived in 2007 under Dr. Jefferson Tasleem Ghauri (Chapter President) – organized an interfaith meeting on 21st September at the End Time Message Church in Sargodha.

Participants were doctors, businessmen, educationists, government officials, religious leaders (Muslim and Christian), university students, and many from civil society. Guest

Speakers were *Mr. Toqeer Ahmad*, who read the message of Ban Ki Moon, United Nations General Secretary, and explained the peace work of IARF in Pakistan; *Mufti Molana Aziz Ullah Jalali*, who defined peace in Islam, and sent a message for all Muslims and other participants that the meaning of Islam is peace; *Wing Commander Bilal Nasir*, who touched on the religions and their role in the peace process in the world, the history of world wars, and efforts toward peace;

Rao Zulfqar Ali, spoke on peace and stability with wonderful morale-lifting poems; *Rev. Irshad Masih*, who defined peace in Christianity, explained the teachings of Jesus Christ and the Gospels, sharing verses and motivating participants for the peace process; *Mr. Shahid Ali*, who argued that education in peace and harmony at primary level of the schooling system is necessary for everyone; and *Peer. Sayad Qurban Ali Shah*, who explained interfaith dialogue and the peace process in the country, and the efforts of governmental institutions and religious leaders to promote peace and harmony in Pakistan and worldwide.

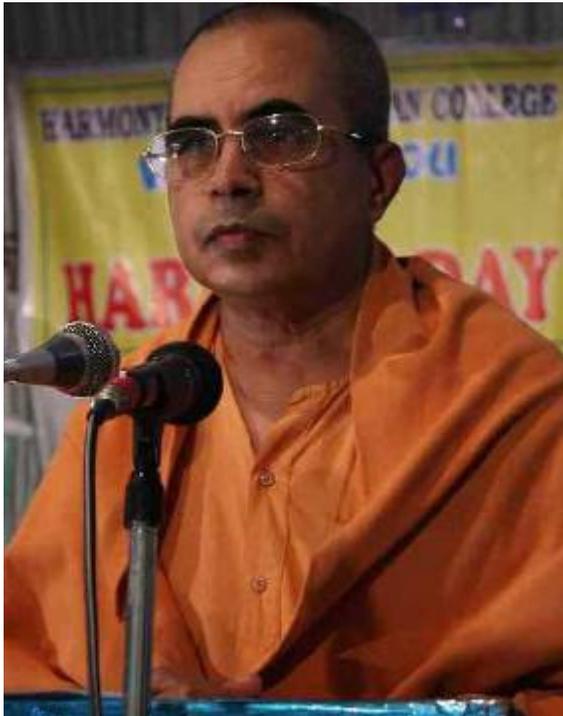
Special Thanks for Support: Jinnah Institute of Computer Sciences; Al-Bashir Computers; Zahoor Fine Arts; End Time Message Church; Christian Alliance Ministries; *Newspapers:* Khabrain, Nawai Waqat, Jang, Dawn, Nawai Jamhoor, Nawai Sharar, Jinnah, Din and many other local newspapers.



- **India**

In India the IDPV was celebrated on 20th September, at Teresian College, Mysore, organized by Md.Shabeer Ahmed (National Vice-president of IARF in India) & Mrs Hemalatha, IARF India National Joint Secretary.

Audience at the Teresian College



Guest dignitary **Swami Nityasthanandaji**, President of Sri Ramakrishna Ashram, delivered an inaugural address stressing peace in the world as starting from the home first. It also comes from understanding other religions and their principles. No religion and its books speaks of violence. Today's youth should work hard to mix with those of other religions.

Mr. Tanveer Sait, M.L.A., stated that Islam preaches peace, and whatever is happening in the world today is being done by sadists and people who do not believe in the principles of their religion. Islam says killing a person is like killing the entire Humanity. He added that if we want peace, we should change ourselves, and the whole society changes and we attain peace.



Students were given importance during the programme: The Qur'an, Bible and Bhagavad Geetha were exhibited, with **readings** conveying the peace message by students of the respective religions. Exactly at 12 noon candles were lit and one minute of silence was marked, for the Day of Peace and those who lost their lives during the recent bomb blasts in Bangalore, Ahmadabad and Delhi.



Inter-religious cultural acts performed between the speeches



India Chapter members also held a Day of Peace Vigil event in **Chennai** together with the Home of Love orphanage – organized by IARF India General Secretary Mr. V. Rengapashyam and Mr. Ramachandran (a Facilitator of the Human Rights Education [HRE] program).



**India Chapter: Fourth IARF Member Group and Chapter Leaders' Workshop & Interfaith Seminar
23rd and 24th August, Organization for the Development of People in Mysore, Karnataka State**



Member groups from various parts of India participated, presided over by Mr. Thomas Mathew, IARF President.

Leaders from the Hindu, Buddhist, Jain, Christian, Muslim, Zoroastrian and Sikh communities and the Rama Krishna Mission blessed the occasion with their presence and speeches. Prayers were offered by all religious traditions mentioned above.

IARF Council member Dr. Homi Dhalla spoke on the topic “The Role of Religion for World Peace”.

A full report in PDF file format is available on the homepage at www.iarf.net

Lighting of the inaugural lamp by Thomas Mathew

- **United States**

IARF at the UUA General Assembly



Rev. D. Hunter and
Bill Schulz.

In June, at the Unitarian Universalist General Assembly held in Fort Lauderdale, Florida, the United States Chapter of the International Association for Religious Freedom presented its annual award for outstanding service for the cause of religious freedom and interfaith dialogue and understanding to the Rev. Dr. William Schulz. Dr. Schulz graciously received the award at our annual reception and spoke briefly about his ongoing commitment to the work and purpose of the International Association for Religious Freedom. As past president of the Unitarian Universalist Association and past executive director of Amnesty International USA, Dr. Schulz has become a "model" for all of us seeing his continual commitment to religious freedom and human rights. We were honored to present this award to him and to express our appreciation for his support for the work of IARF.

Rev. Dr. Doris Hunter

Natalie Gulbrandsen Day, 8th May 2008 Meadville Lombard Theological School, Chicago, Illinois

The U.S. Chapter, together with Meadville Lombard Theological School and the Friends of the International Council of Unitarians and Universalists, celebrated the life of Natalie Gulbrandsen (dd 1991), former moderator of the UUA and a leader in many peace and justice issues. President of the IARF for three years, she was a faithful attendee of its congresses who along with Rev. Frank Robertson, promoted and supported the *circle groups* at these congresses (where individuals from all over the world gather in small groups to share their religious faith, their professions and family photos).

In spite of the language difficulties, friendships were developed which lasted from one congress to another. Natalie believed with all her heart that personal relationships were the key to interfaith understanding. She always convinced that this opportunity to meet face to face with others of a different religious tradition was the foundation for peace, and also the unique contribution of the IARF.

Nyla McCulloch

- **Canada**

At the Canadian Unitarian AGM in June 2008, past president Ellen Campbell and Council member Fredelle Brief spoke at an IARF workshop, where Ellen also agreed to become Canadian president of IARF. Workshop participants - most of them seasoned people with long IARF experience - were very interested to hear about our upcoming 2010 IARF conference in India. Details regarding Canadian participation were promised as soon as more is known about location and dates (see elsewhere in this newsletter).

- **Japan**

From 27th – 29th June the **G8 Religious Leaders Summit (G8RLS)** took place in Osaka & Kyoto.



This was the third such summit, an annual event which has become one of the key assemblies in the inter-religious dialogue calendar.

The IARF's Japan Liaison Committee (JLC), headed by Guji Yamamoto of Tsubaki Grand Shrine, was one of the official supporting bodies, along with the Japan-based International Religious Fellowship, and the Japanese Buddhist Committee of the World Federalist Association.

Delegates at the G8 Religious Leaders Summit in Osaka & Kyoto, Japan

The summit theme was 'Living with the Earth: Message from World Religions'. Approximately 50 foreign delegates & scholars and 50 Japanese religious leaders met to discuss G8 issues and send a common declaration to the G8 leaders who met in Hokkaido in early July.

A PDF of their declaration can be found at:

<http://www.relnet.co.jp/g8/english/index.htm>

(link on left to 'Proposal to G8').

Delegates visiting a slum in Osaka



5. Europe & Middle East conference – report, and plans for EME 2009

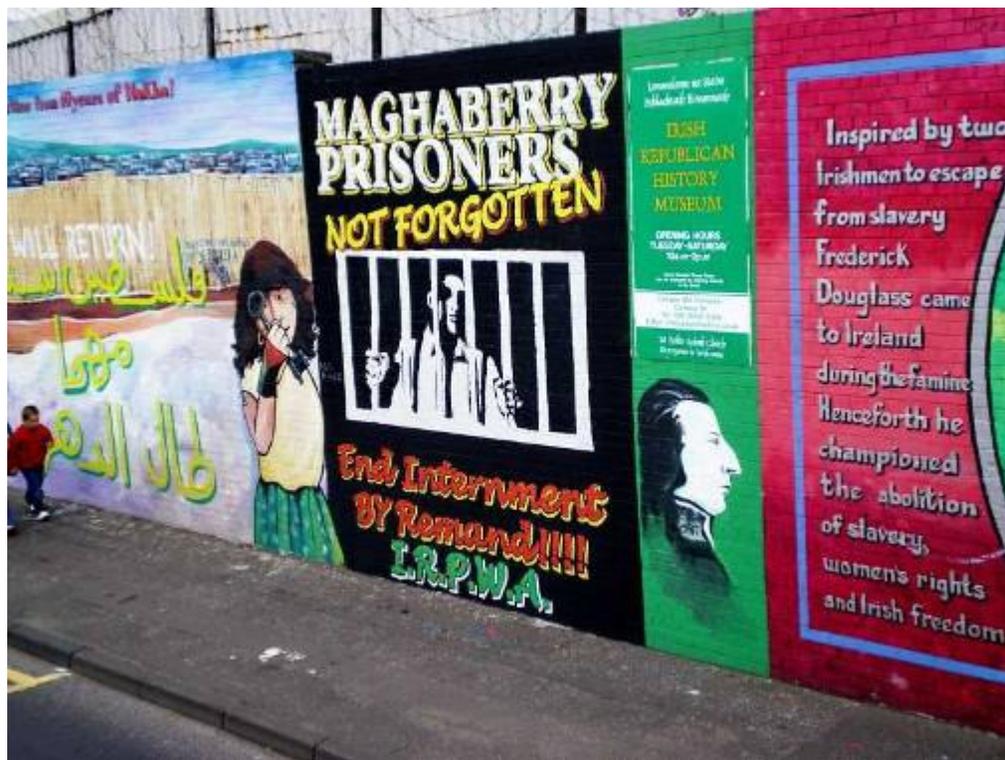
Titled “**Religion in the public space**”, the conference took place at the historic First Presbyterian Church in Belfast from 24-26 July 2008, co-hosted by IARF member group the *Non-Subscribing Presbyterian Church* and the *European Liberal Protestant Network* (ELPN).

With all the troubles in the past and the hope for the future in this area, the Non-Subscribing Church of Belfast was the right place for the Europe and Middle East Conference 2008. We shared the challenges of the past and discussed our ways to the future: How can we act as a liberal Religion in the Public Space??

Bishop Árpád Szabo from Transylvania showed us the way in his speech titled “*Our Common Challenge*”:

“Religious language calls us to act, ... to embrace our lives and the life of our world with gratitude and reverence.

If we apply this ...to interfaith work, then our challenge is to create opportunities for religious people to share in talking about and praying for our world, in doing what we can together, and in supporting each other ...”



This is what we have to do. The IARF has to create opportunities for all our members to meet each other. And in sharing our hopes and concerns, we get closer together and can plan religious events, youth exchanges, exchange of reverends etc.

Inspired by this IARF Regional Conference in Belfast, the German Chapter proposed spontaneously to organise another IARF Regional Conference in fall 2009 with the purpose of finding practical solutions for a closer working together in Europe. Gudrun [Hahn] and I found much support in the audience when we proposed this idea.

We are planning the conference under the Title “Religion is a Call to Action”. We still have some difficulties to find the right venue, so we cannot say in this stage of planning when and where exactly the conference will take place. But one thing is sure: we will do it.

Wolfgang Jantz, **Deutsche Mitgliedergruppe der IARF**
(German Chapter)
jantz@t-online.de

A one-page **report on the EME Belfast conference**, by Jeff Teagle and with speakers’ portraits, is available as a PDF on our homepage. Please go to: www.iarf.net

6. RFYN Young Adult Program activities: Report on the Jordan Conference

International Seminar on Human Rights and Freedom of Religion & Beliefs (Amman, Jordan, August 18-26, 2008): A Personal Reflection

Being from a country whose name is listed among the top rankings of human rights violations, and attending a conference that focuses on human rights and freedom of religion in an effort to learn more in detail the aspects of individual's rights and how to implement them in my society, was one of the most challenging things, from the thought and mind perspective.

At first, hearing about the conference being held in our region, specifically for young people, alerted the interest and enthusiasm in me, as for many reasons I had only been able to contribute a little in human rights protection in my country. One of the obstacles has always been finding a way to protect those rights without putting myself or others in danger, as many human rights activists are being arrested in Iran every year.

This conference came up as an opportunity to open doors to me to overcome such obstacles and do something for my society's openness and human rights observations, to the best of my ability. So, I packed and travelled!



Arriving at the meeting's first session, an official welcoming, I could see the diversity in a glance around, which is very important in the process of sharing and learning such subjects of today's concern.

Although I hoped there could be people of all other non-represented countries as well, the presented diversity was relatively fair. The young people started getting to know each other in effective game-like practices. The interactive methods of getting to know each other were well

chosen in order to manifest the personal, educational and professional characteristics and skill of each person, to break ice between the young participants - to get closer as well as facilitate sharing professional experiences.

The sessions were continued over the next days with team-buildings and more experience-sharing among the team members. By now, young participants knew each other better, and were ready to enter into discussions of how to join forces and experiences for a better practice of human rights in each of their societies, and globally.



I was very happy to find sessions were held in an effective, friendly and yet educational way that actually motivated the participants to be more active.

The session on introducing human rights by interactive practices allowed

participants to speak their minds on what they believe human rights is, and how it should be practiced. The different opinions and perspectives were tabled and discussed well, and the participants could see how far it can go when it comes to human rights in each society. The discussions became deeper by each day, so that participants could learn the most from each other's experiences.

Besides these sessions and discussions, the intercultural practices and events are worth mentioning, as they help understanding the values in different cultures to prevent misunderstandings as the pillar for any dialogue of cultures that is among the first steps of human rights understanding and observation.





One of the most effective and helpful sessions was the introduction of UDHR and human rights monitoring. Although a bit long and exhausting, I believe the session was very essential and helpful in comprehending the UN Human Rights bodies and its works as the major international body to watch the human rights observations and take the necessary actions wherever and whenever required.

The participant groups could now move swiftly but smoothly to the next discussions on implementation of human rights, sharing some actual experiences and developing new models. In the meantime, the production groups had already started working on what was divided into videos, photos, newsletter and HR and FR models of practices.

In the informal evenings the participants were more than happy to share rather more personal stories related to their achievements, and to some extent to the human rights practices they have had; or, even sharing

their dreams about what they wish to change in their societies in order to bring human rights into practice. Such informal conversations, I believe, are even very useful in acquiring the skills needed.

Overall, the participants learned some of the essential tools which they need in order to be able to make a change in the way human rights is observed in their communities. The conference, as I saw it, was a unique opportunity for me to learn mainly the UN functions on human rights. Surely, this short note cannot cover all the discussions and sessions, but the groups' productions will say and show a lot.

The participants are now ready to move on to the next steps, and organize the models they have developed. Together, we can surely make a bigger change in the world!

Atefeh Sadeghi (Ms.), Iran

7. 33rd International Congress, 2010: Plans

The IARF Council having decided to hold the 33rd International Congress in Kochi, capital of the Indian state of Kerala, from September 4th–7th 2010, the SACC board at its recent meeting (August) took a decision to raise funds through local resources. As organizer, Thomas Mathew was authorized to reserve the venue and take steps to find theme and speakers for the Congress. He will appoint a full time co-ordinator, but importance will be given to volunteering. Guest speakers will be religious and political leaders and eminent scholars who have secular credibility. The young adults and IALRW meetings will begin three days before the International Congress at the same venue.

Venue: SACC selected the Catholic Renewal Center at Ernakulam, near Kochi, as the venue. Thomas Mathew made two visits along with IARF members, and reports that the large auditorium can seat 800, and has two seminar halls seating 200, two more seating 100, and two air-conditioned halls seating 50.

The venue is owned by the Catholic diocese of Kochi, so that a spiritual atmosphere prevails: smoking and alcohol are strictly prohibited, no family stays, bachelor lodging available. The campus can easily accommodate 400. For the smooth functioning of our Congress, the entire premises will be rented by the IARF-SACC. Three meals (veg & non-veg) and two tea & snacks will be served.

Transport connections: The venue enjoys good rail, bus and flight connections. It is 25km from Kochi International Airport, which is well connected by flights from East and West, and from all parts of India. Taxi fare to venue INR400 (USD10). Auto rickshaws (three-wheelers) are available everywhere (1km fare approx INR20 (half a US dollar)). By rail, it is only 2km from Ernakulam Town railway station.



Historic architecture in Kochi (Cochin)

Four-star and budget hotels are situated near the venue, i.e. within a half-kilometer distance, with costs varying from INR400 to 4000 (USD10 to 100).



Post-Congress tours will be arranged according to demand, from a range of options. Modern Kerala (Land of Coconut Trees) is famed for its progressive thinking; literacy is 95%. Historically it is one of the world's interfaith havens, having hosted all the major world faiths for many centuries with a total absence of conflict.



Ancient Chinese fishing nets on Kochi foreshore

Kochi (Cochin, population one million), situated on the Arabian Sea, has a long history of commerce with the Middle East & Europe, and influence from as far away as China. It is where Christianity (AD52) and Islam in their early stages were introduced into India with the support of the Hindu kingdoms. Kochi boasts a 2,000 year-old Jewish settlement and a 500 year-old synagogue.

The Dutch Palace has fine murals, and the Vasco da Gama Church has his remains. Tours in the popular Kerala 'backwaters' (a lush and extensive network of ancient waterways) are popular with tourists. 150km away is Munnar hill station (second highest in India after the Himalayan stations), popular for trekking and home stays.

8. Membership contributions

Treasurer Geoffrey Usher thanks those IARF members and member groups who have paid their 2008 IARF subscriptions. He appeals to those who have not yet paid to do so within the next two months so that their contributions may be recorded in the 2008 financial records.

Europe and Middle East Chapter members should remit to Frans Ootjers, South Asia should pay to the South Asia Co-ordinating Committee, and the rest of the world should pay direct to the Japan accounts as listed below.

The Bank of Tokyo-Mitsubishi UFJ
2-11-21 Ichioka
Minato-ku
Osaka 552-0012
JAPAN

Account name: IARF
Branch name: Chikko Branch
Swift Code: BOTKJPJT

Account numbers:
US dollar 1181553
Sterling 1181579
Euro 1181561
Yen 1181330

In some cases members groups have omitted to pay from previous years. Please check if this applies to your own member group and, if so, arrange for the backlog of subscriptions to be paid. The future activities of the IARF are dependent upon the amount collected from our membership.
